

Resolution 24/25-2, Affirmation of Support for LGBTQIA2S+ Students and Employees

Whereas, Many North Orange Continuing Education (NOCE) students, classified professionals, hourly employees, faculty, and administrators have LGBTQIA2S+ identities;

Whereas, NOCE offers a wide variety of programs to support LGBTQIA2S+ students¹ and California state law provides funding to resource this work;²

Whereas, North Orange Community College District (NOCCCD) has an active Faculty Staff Association for LGBTQIA2S+ employees called the Rainbow Alliance of District (RAD) Employees;³

Whereas, The contributions of LGBTQIA2S+ students and employees are invaluable to our campus community;

Resolved, NOCE Academic Senate affirms its support for LGBTQIA2S+ students and employees;

Resolved, NOCE Academic Senate affirms its support for programs, policies, and practices—from the federal, state, and California Community College system level—that support, uplift, and protect LGBTQIA2S+ students and employees, and calls on the college and district to maintain these programs, policies, and practices;

Resolved, NOCE Academic Senate calls on the institution to maintain and expand policies and practices that ensure LGBTQIA2S+ students and employees are affirmed and protected, including encouraging the use of accurate pronouns, respecting students' and employees' names, providing safe, easy-to-find, and plentiful gender-inclusive bathroom facilities, and keeping private information protected.

Approved by Academic Senate on May 6, 2025 with 19 in favor, zero nay, and 1 abstention.

¹ [LGBTQIA+ Student Resources - North Orange Continuing Education](#)

² [SB 108 Budget Act 2024](#) and [2024-2025 California Community Colleges Compendium of Allocations and Resources](#)

³ [NOCCCD Rainbow Alliance of District \(RAD\) Employees](#)