

Noncredit & Workforce Development

2017 Employment Outcome Survey Key Findings

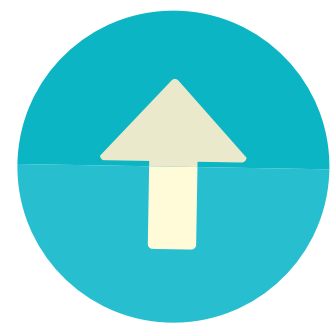
Of the **2,364** students surveyed, **800** responded.

CTEOS Results



\$3.00

Overall change in hourly wages after completing NOCE training.



19%

Overall change in hourly wages after completing training.



75%

Reported being employed for pay.



36%

Reported transferring to another college or university.



92%

Reported being very satisfied or satisfied with their NOCE training.

NOCE Second Quarter Employment Rates

Cohort Size

21,333

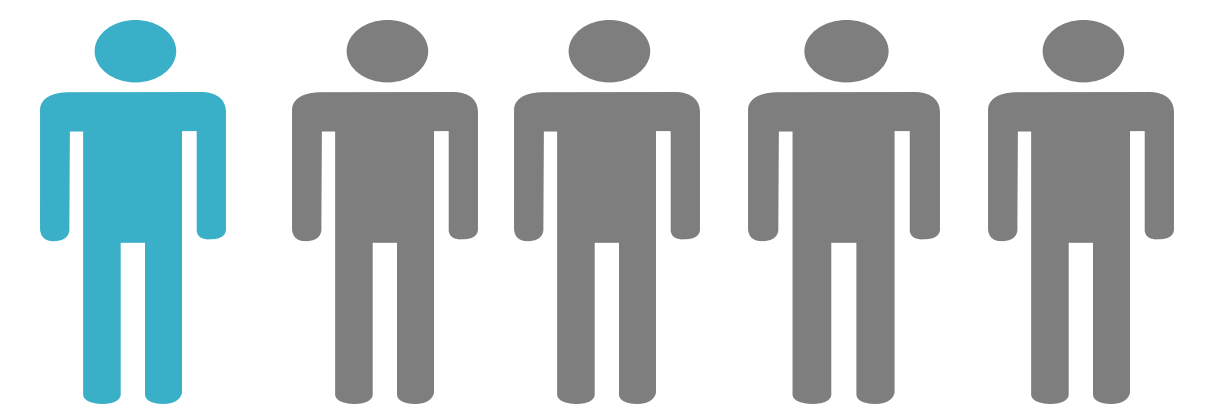
Employed

4,575

Employment Rate

21%

Among NOCE exiters, about 1 in 5, were employed two fiscal quarters after exiting NOCE.

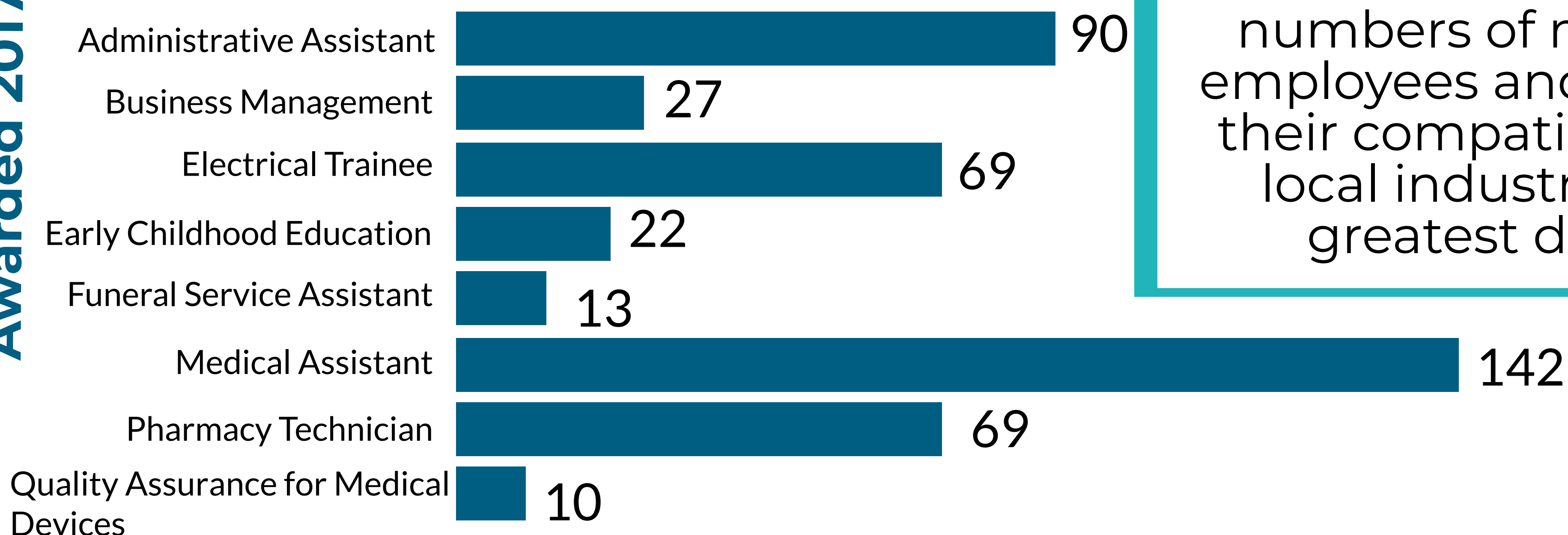


Employment Rate for 2016-17

Employment outcome data for NOCE was gathered from the Cal-Pass Plus Launchboard. The LaunchBoard was developed in collaboration with the California Community College Chancellor's Office and pulls data from several sources: Employment Development Department (EDD), Cal-PASS Plus, Chancellor's Office Management Information System (MIS), Comprehensive Adult Student Assessment Systems (CASAS), and Economic Modeling Specialists International (EMSI). To determine the employment rate among NOCE exiters, students are placed in cohorts. Student who meet the following criteria are placed in the cohort: 12+ hours in the program year and no enrollment found the following program year.

Career Education and Workforce Preparation Training

CTE Certificates Awarded 2017-18



NOCE plays a critical role in increasing the numbers of mid-skilled employees and improving their compatibility in the local industries of the greatest demand.

NOCE Student Success Stories

Eleanor Fernandez Earns Dream Job with CPhT Certification

Although Eleanor Fernandez completed NOCE's Pharmacy Technician Certificate Program and CTE externship, she struggled to get a job with her preferred employer. After completing NOCE's Pharmacy Technician Certification Board (PTCB) test preparation workshop, Eleanor took the exam and passed, earning her Certified Pharmacy Technician (CPhT) credential. Since receiving her CPhT, Eleanor reapplied and is now a pharmacy technician with United Healthcare!



Stefan Portmann Thriving in Employment

Stefan Portmann started at NOCE as a student in the Disability Support Services' (DSS) Program where he learned skills for independent living, mobility, and employment. Due to his rapid progress, Portmann began in the DSS Workability III program with the goal of obtaining a job. Throughout his program, Portmann worked hard to overcome barriers. He researched and acquired a job as a busser at Dickey's BBQ Pit for one to two shifts per week. After 90 days, his responsibilities increased and he worked up to five shifts per week. Portmann's employer attributes this to his strong work ethic and positive nature. In addition, he was asked by his manager to learn more about BBQ and test for a food handling certification which would allow for a promotion. With his increased confidence and on-the-job performance, he no longer uses a job coach. Portmann is a testament to what NOCE DSS Program students can achieve when they are motivated, encouraged to strive for their goals, and taught the skills to complete them.

Natalie Galle-Ortega Gains the Competitive Edge through the Career Resource Center

After completing the Pharmacy Technician Program in June 2018, Natalie Galle-Ortega attended the Career Resource Center (CRC) to get help creating her resume, filling out job applications, and practicing interview responses with the CRC's Career Pathways Specialists. Natalie recently got a job at Walgreens as a Pharmacy Technician and credits her success to the interview practice she received at the CRC!

NOCE
NORTH ORANGE
CONTINUING EDUCATION



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Western Association of Schools and Colleges
533 Airport Blvd, Suite 200
Burlingame, CA 94010
Website: www.acswasc.org

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