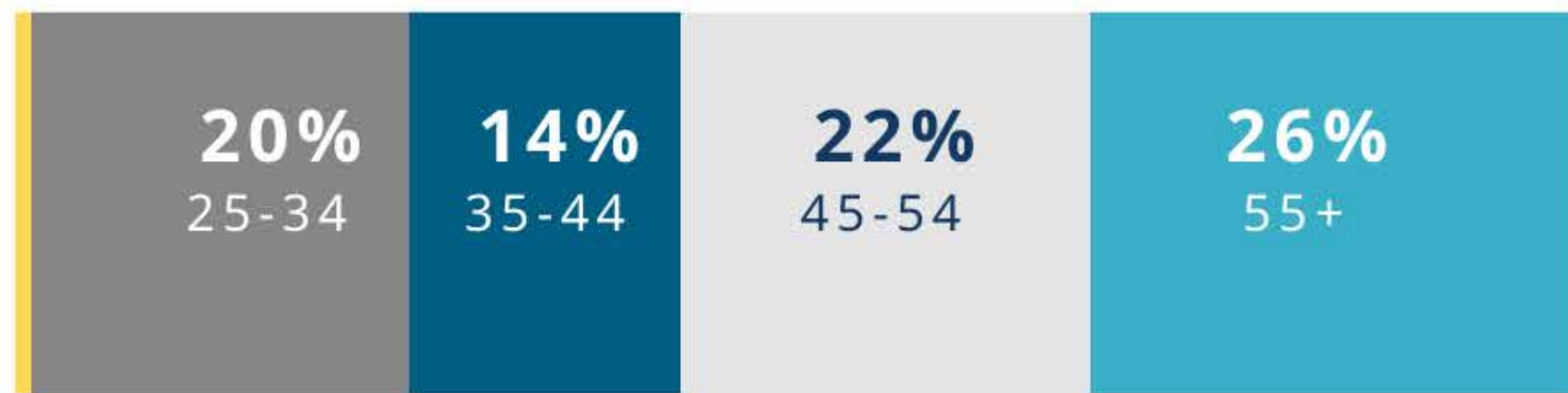


# NOCE Employee Campus Climate Respondent Profile

Office of Institutional Research and Planning

Survey conducted in October 2017

## Age



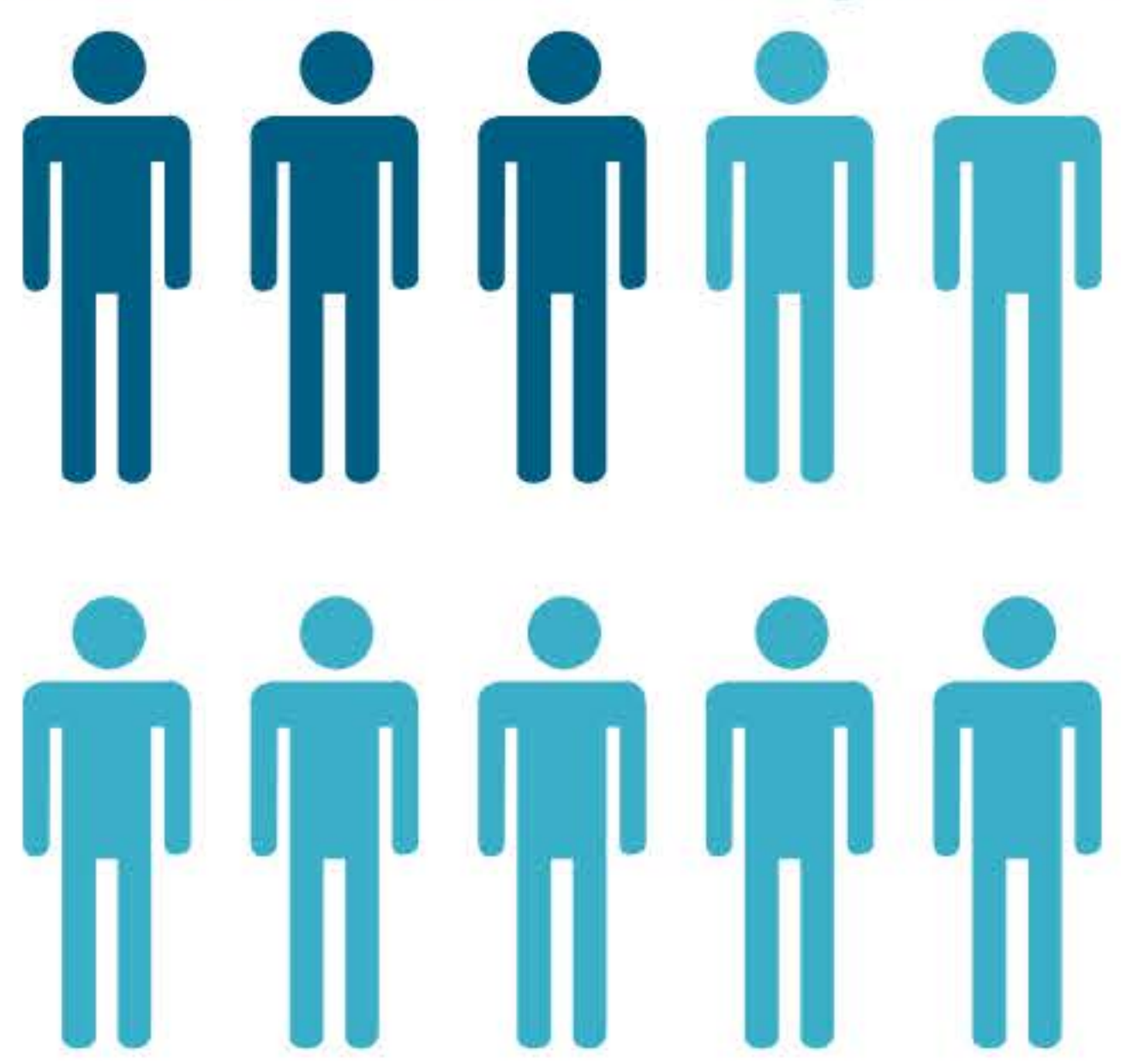
**180**

NOCE Employees completed the online campus climate survey.

**34%**

response rate

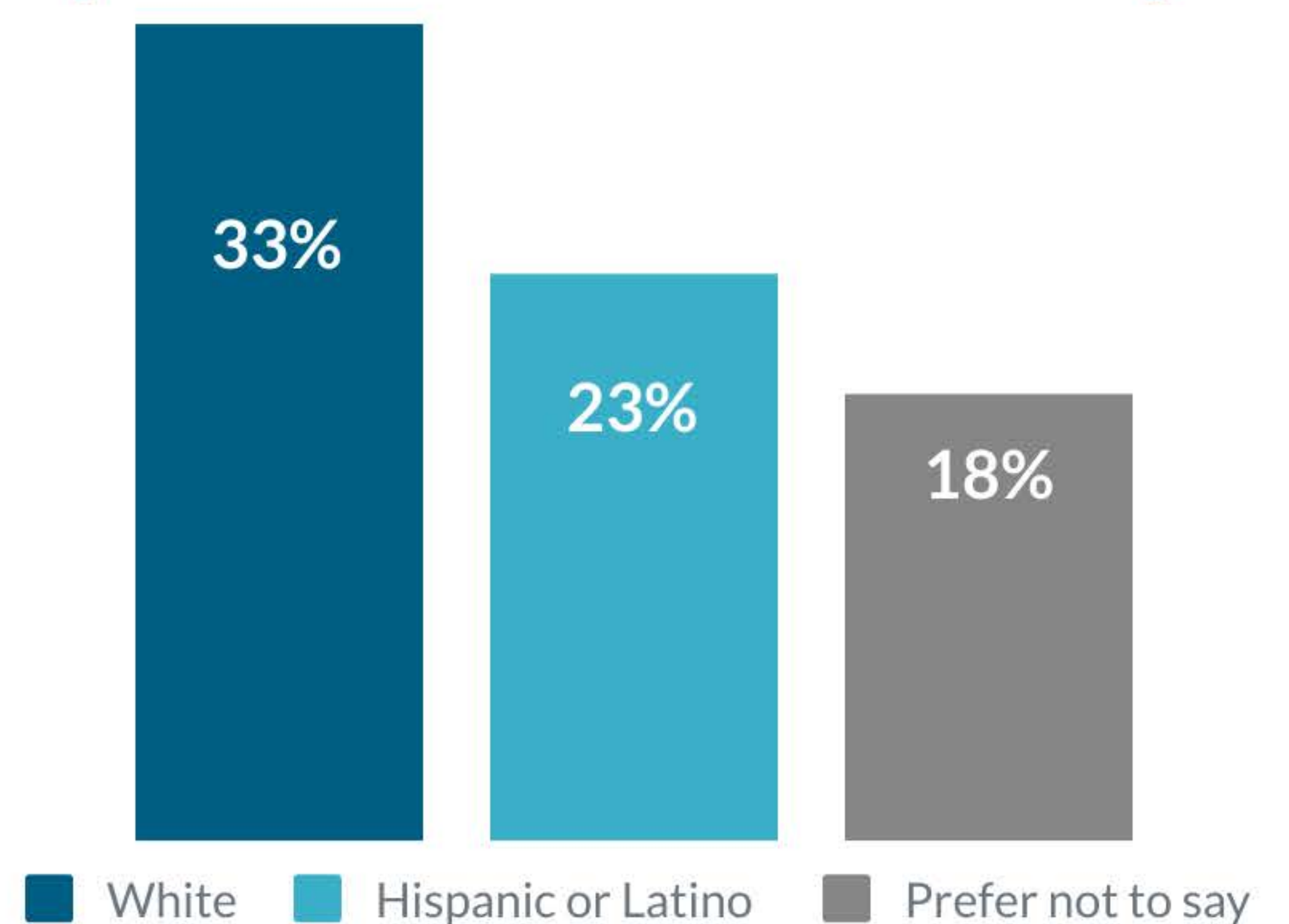
3 out of 10 employees indicated they have been employed at NOCE for 1-5 years.



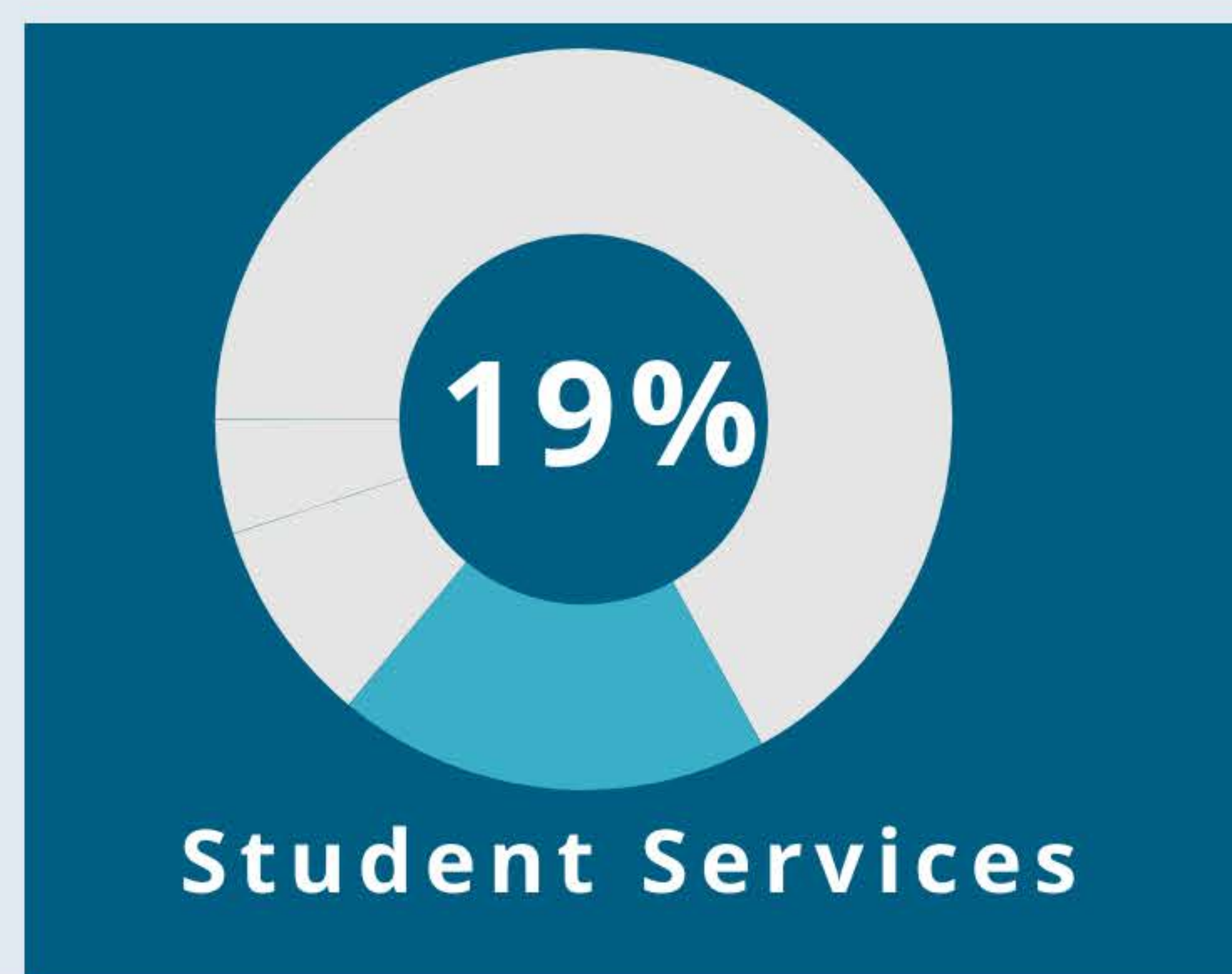
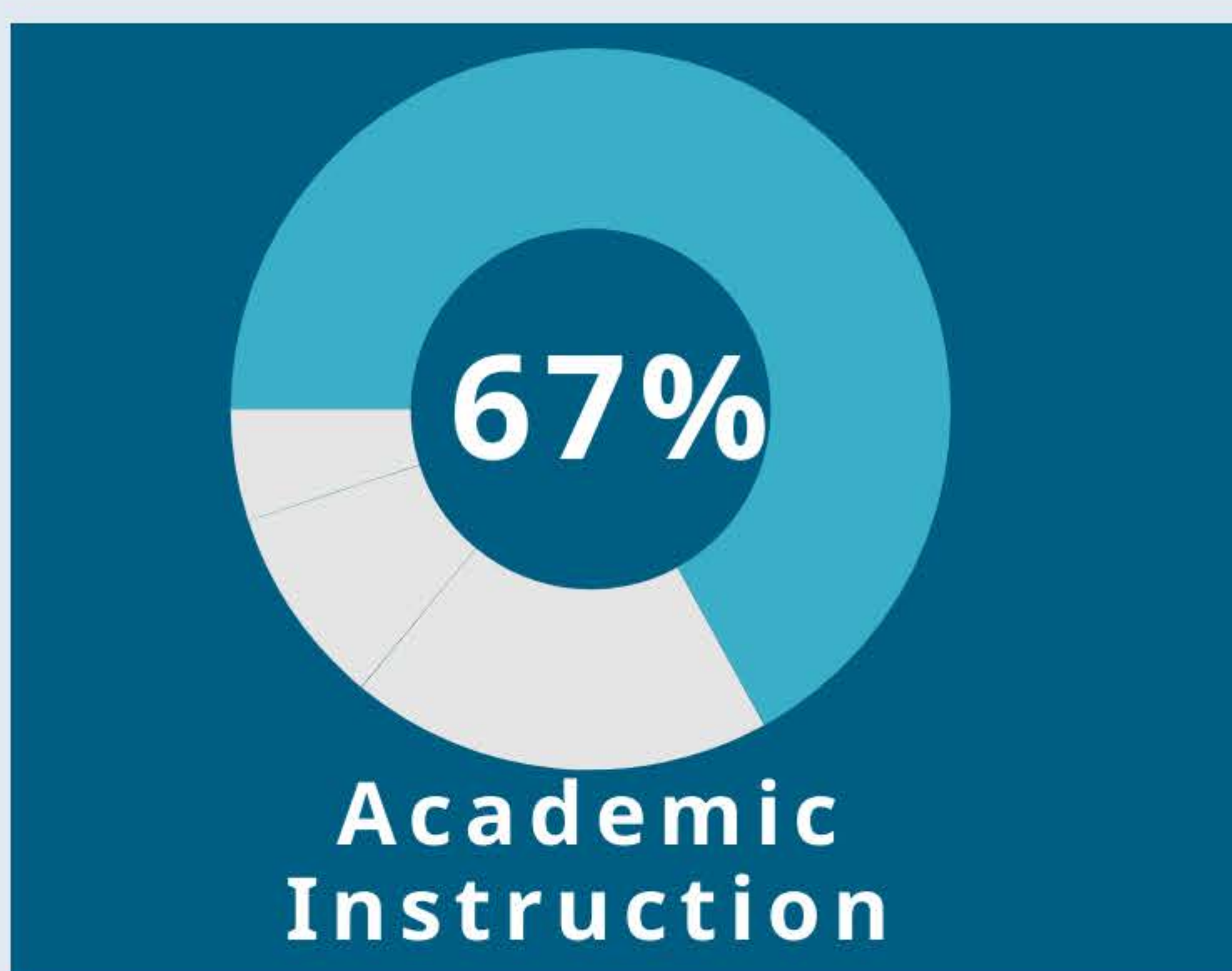
**73%**

have a Bachelor's degree or higher

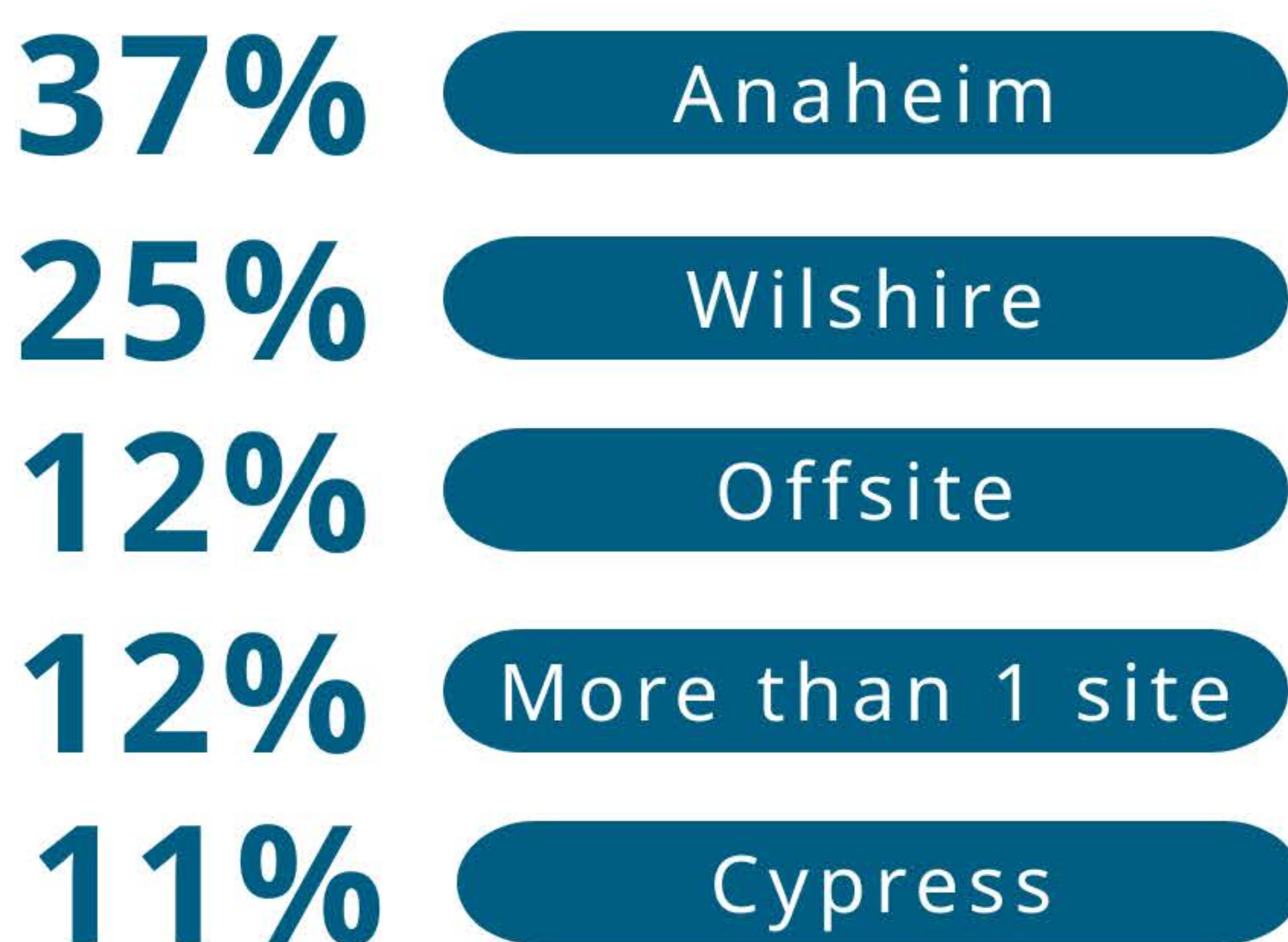
Top three ethnic groups represented in the survey



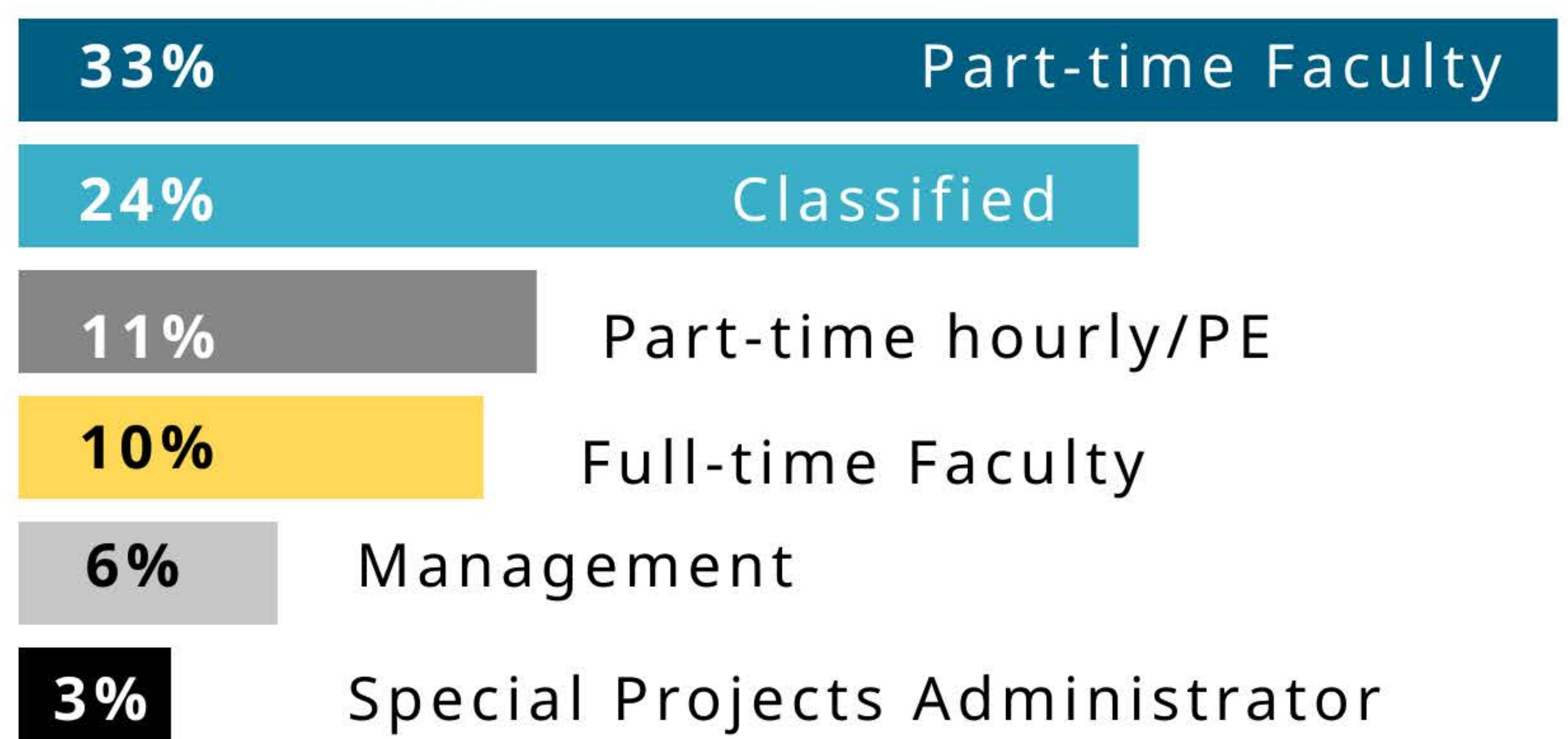
## Areas of Work



## Campus



## Type of Employee



# Employee Campus Climate Results

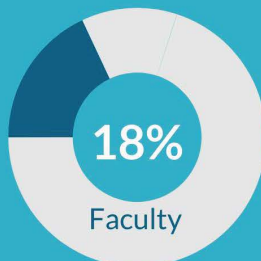


Overall, NOCE employees had **positive feedback** about the existing climate at NOCE!

## Campus and Supervisor Relationships

**93% AGREE**

I enjoy working at NOCE



Felt it was difficult to talk to their supervisor

## Institutional Climate & Diversity



**76% AGREE**

NOCE encourages employees to share their ideas openly

## Job Satisfaction



indicated they are not satisfied with prospects of career advancement.

"Need more opportunities for seasoned, well trained, and successful part-time instructors to become full-time instructors..."

## NOCE Priorities

Top 3 rated by staff

- 1 Meeting the academic and/or career needs of students
- 2 Prepare students to pursue their education/career goals after NOCE
- 3 Recruit students from underrepresented groups

## Physical Environment



felt there needed to be better wi-fi reception

## Communications



felt there needed to be better communication between departments

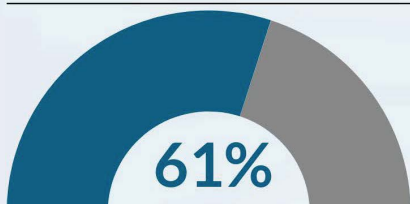
T1: Double click to edit

## Campus Safety

NOCE does a good job at informing employees about safety issues



## Decision Making/Governance



are satisfied with the amount of employee feedback used for NOCE decision making.