

CE NOCE Employee Campus Climate Respondent Profile

Office of Institutional Research and Planning

Survey conducted in October 2017

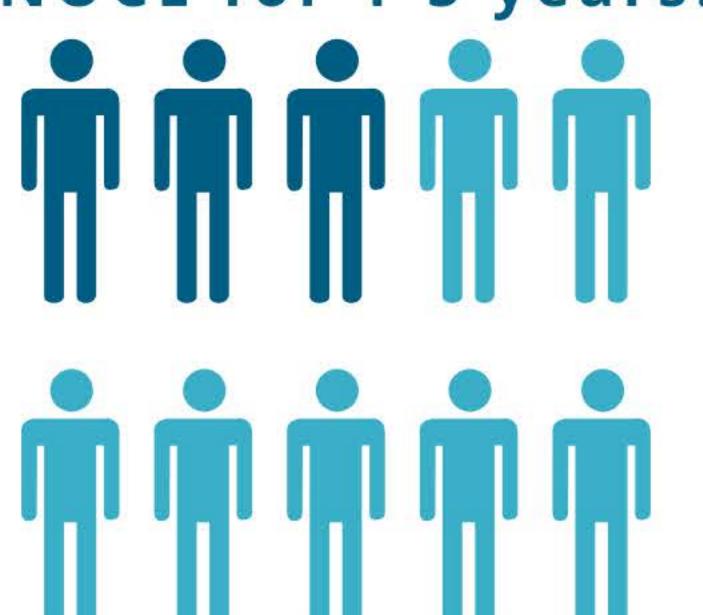
Age

14% 20% 35-44 25-34

22% 45-54

26% 55+

3 out of 10 employees indicated they have been employed at NOCE for 1-5 years.



73%

have a Bachelor's degree or higher



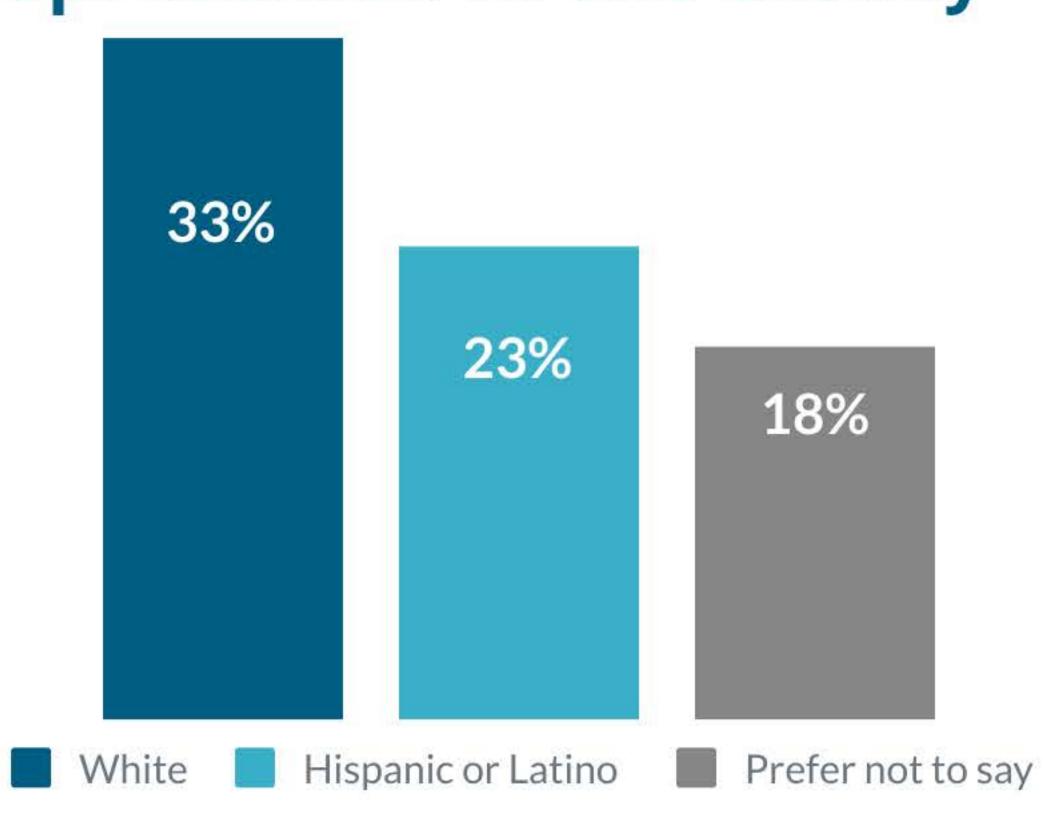
22% Male

180

NOCE Employees completed the online campus climate survey.

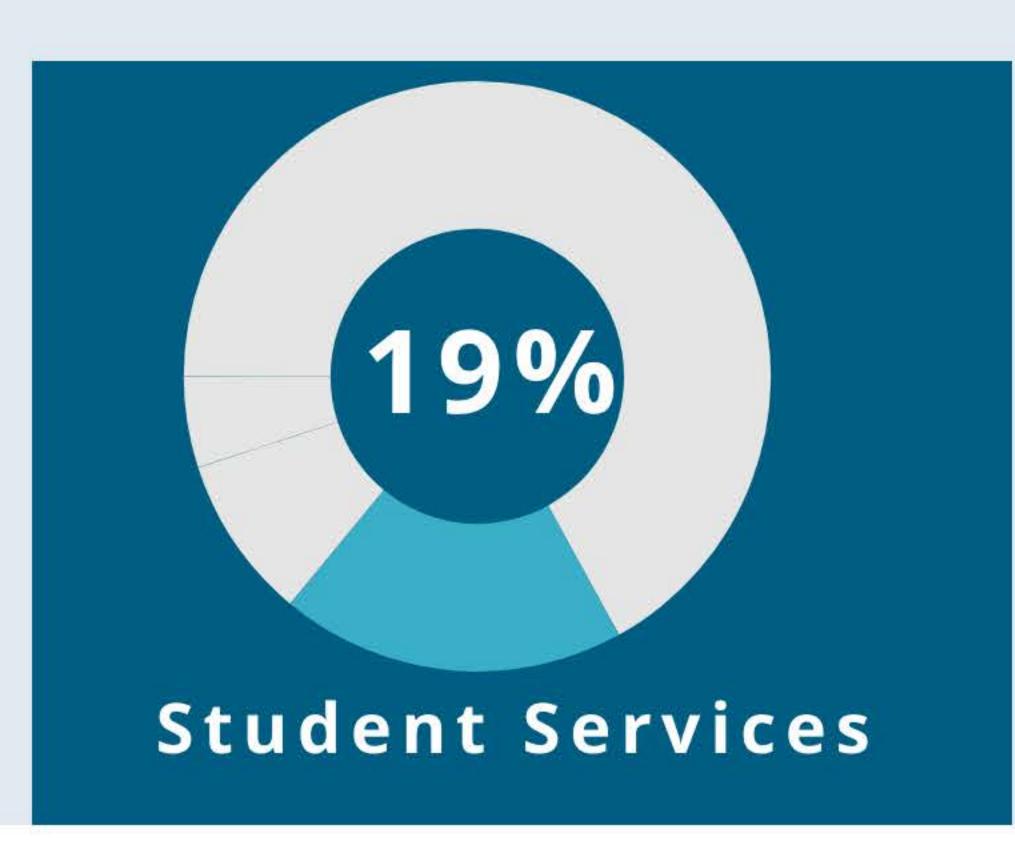
response rate

Top three ethnic groups represented in the survey



Areas of Work







Campus

Anaheim 25% Wilshire 12% Offsite 12% More than 1 site 11% Cypress

Type of Employee

33%	Part-time Faculty
24%	Classified
11%	Part-time hourly/PE
10%	Full-time Faculty
6%	Management
3%	Special Projects Administrator

Employee Campus Climate Results



Overall, NOCE employees had positive feedback about the existing climate at NOCE!

Campus and Supervisor Relationships

93% **AGREE**

I enjoy working at



18% Faculty

12% Classified Felt it was difficult to talk to

Institutional Climate & Diversity



76% AGREE

NOCE encourages employees to share their ideas openly

Job Satisfaction



indicated they are not satisfied with prospects of career advancement.

"Need more opportunities for seasoned, well trained, and successful part-time instructors to become full-time instructors...

their supervisor

NOCE Priorities

Top 3 rated by staff

Meeting the academic and/or career needs of students

Prepare students to pursue their education/career goals after NOCE

Recruit students from underrepresented groups



felt there needed to be better wi-fi reception

T1: Double click to edit

Communications



48%

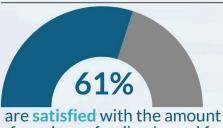
felt there needed to be better communication between departments

Campus Safety

NOCE does a good job at informing



Decision Making/Governance



of employee feedback used for NOCE decision making.



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