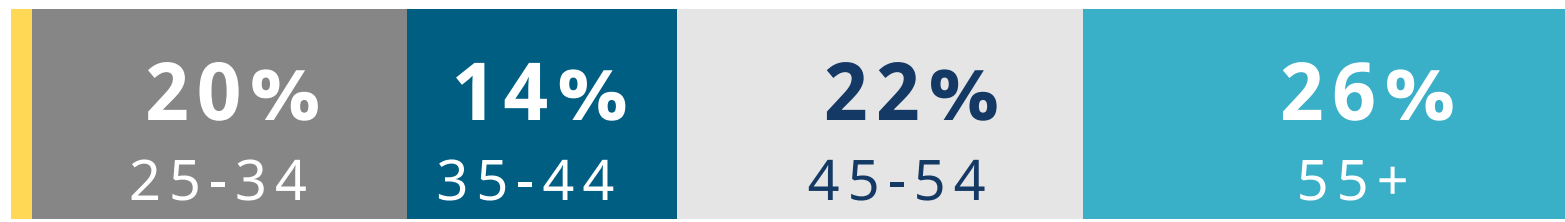


NOCE Employee Campus Climate Respondent Profile

Office of Institutional Research and Planning

Survey conducted in October 2017

Age



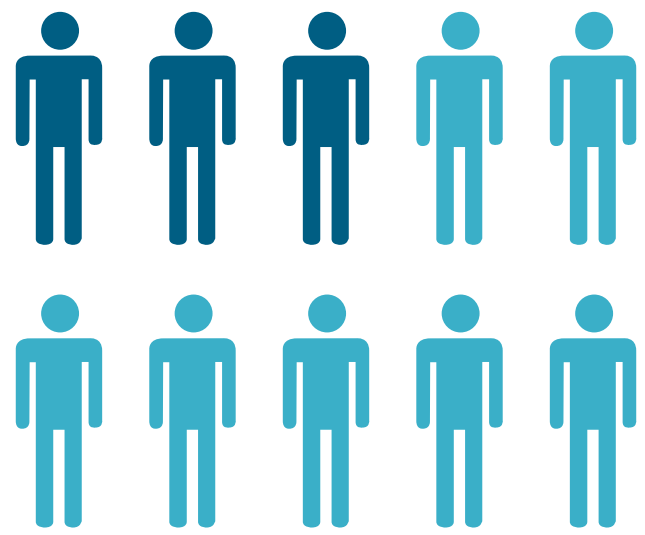
180

NOCE Employees completed the online campus climate survey.

34%

response rate

3 out of 10 employees indicated they have been employed at NOCE for 1-5 years.

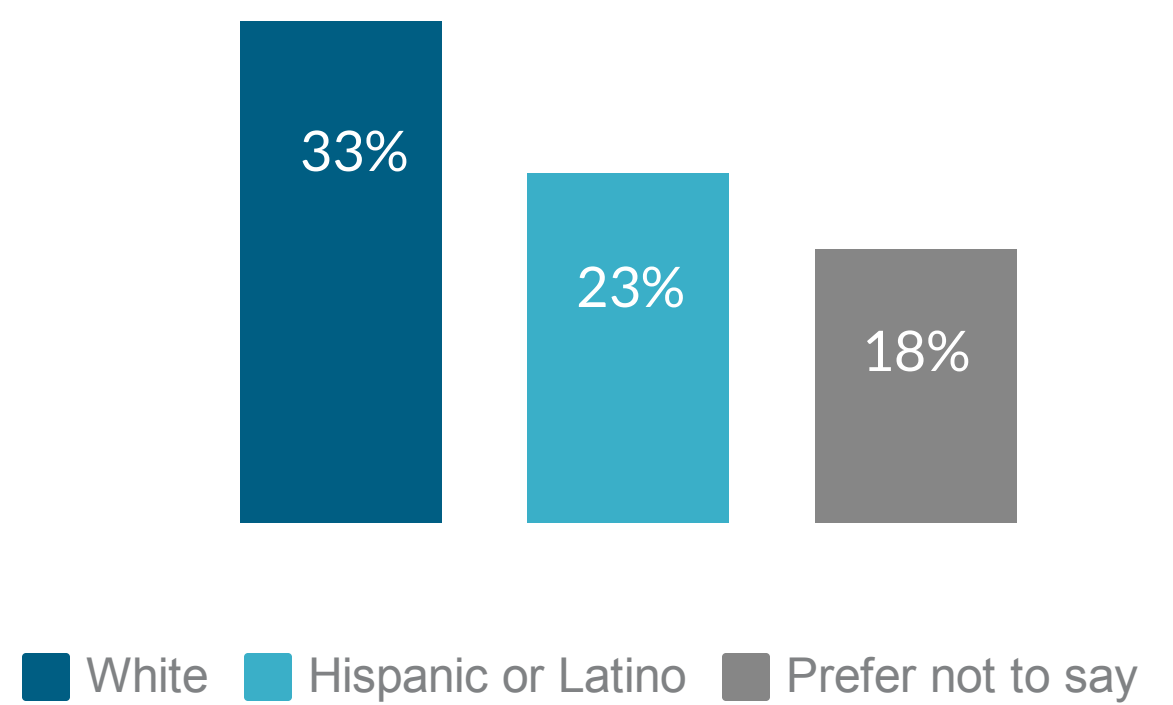


73%

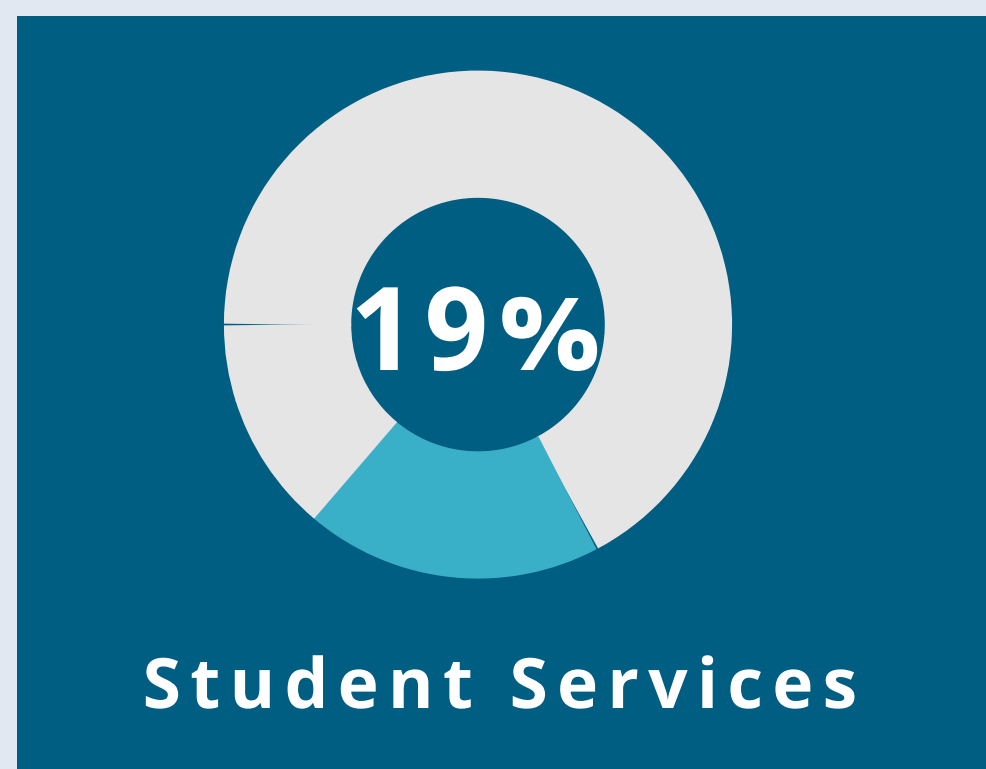
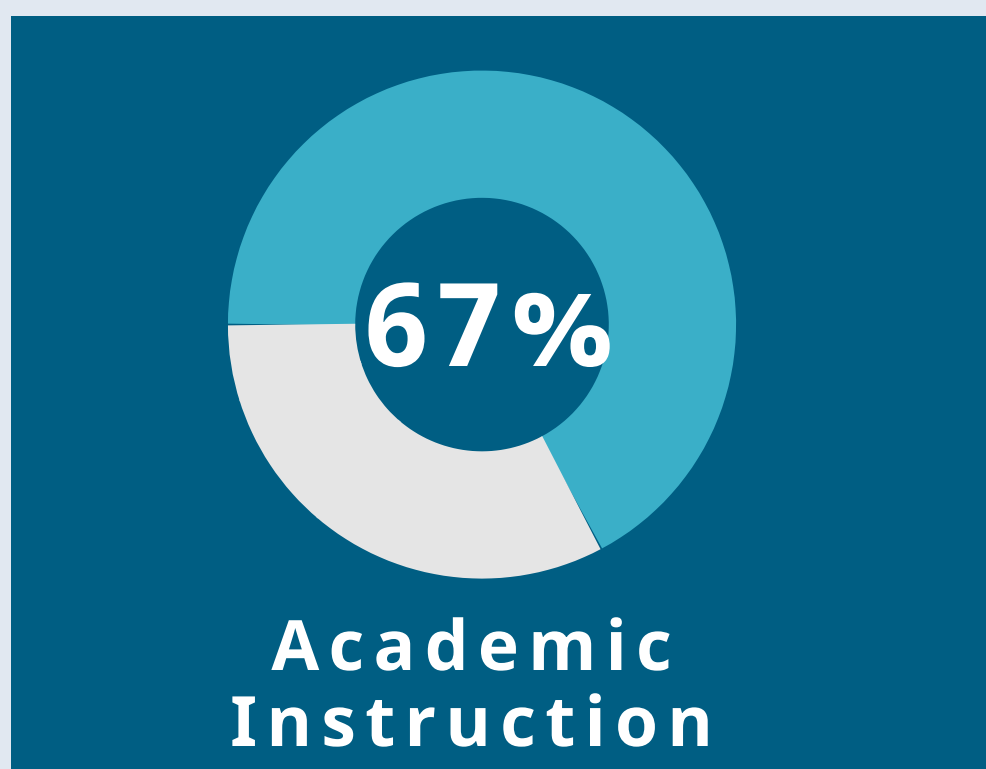
have a Bachelor's degree or higher



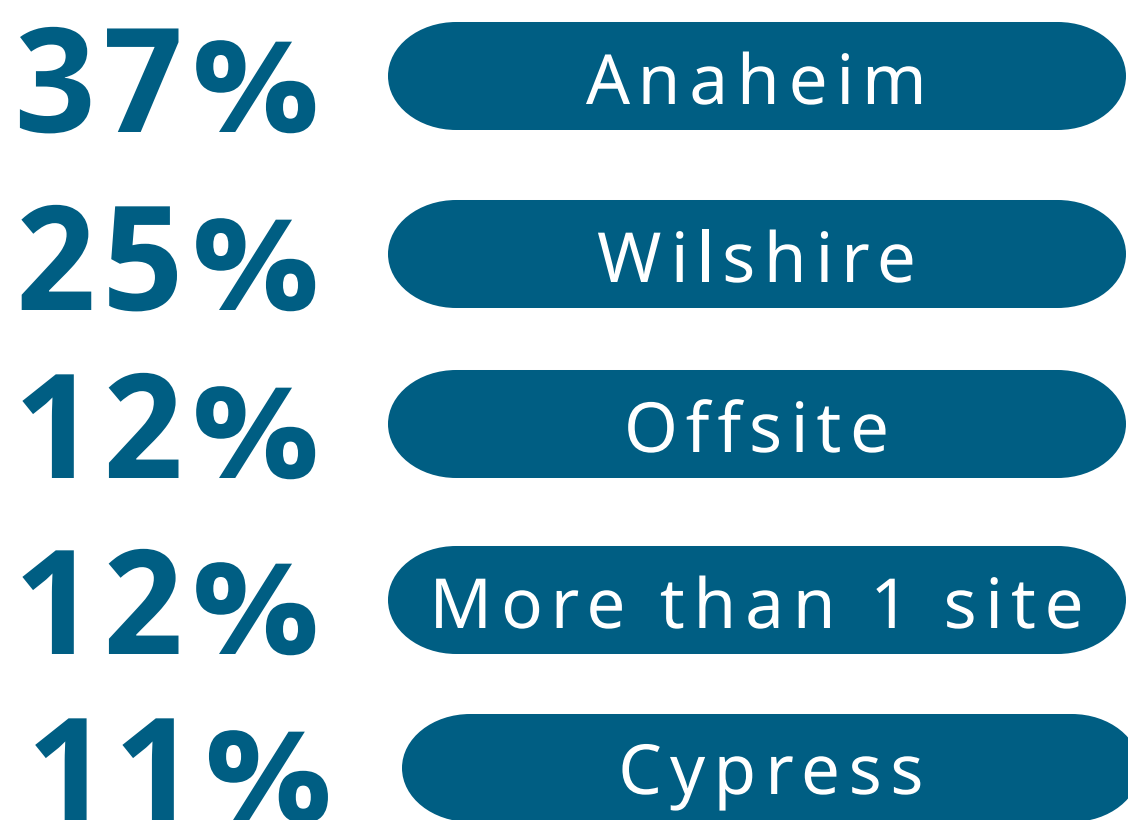
Top three ethnic groups represented in the survey



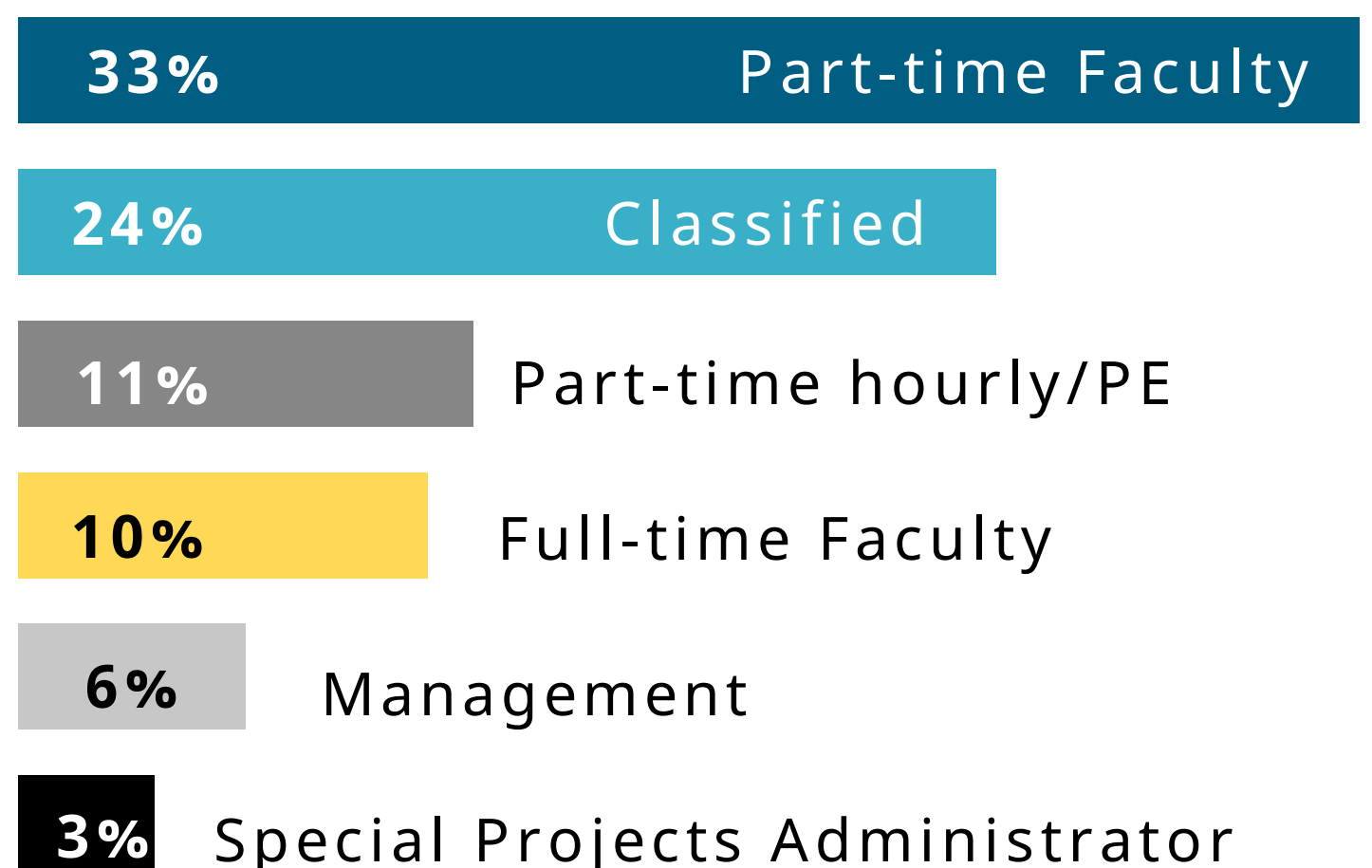
Areas of work



Campus



Type of Employee



Employee Campus Climate Results



Overall, NOCE employees had **positive feedback** about the existing climate at NOCE!

Campus and Supervisor Relationships

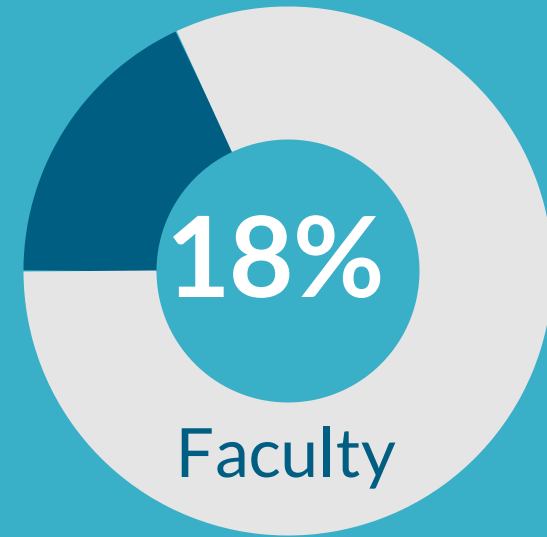
93% AGREE

I enjoy working at NOCE

1 in 7



Felt their supervisor did not have an interest in their professional development



18%

Faculty



12%

Classified

Felt it was difficult to talk to their supervisor

Institutional Climate & Diversity

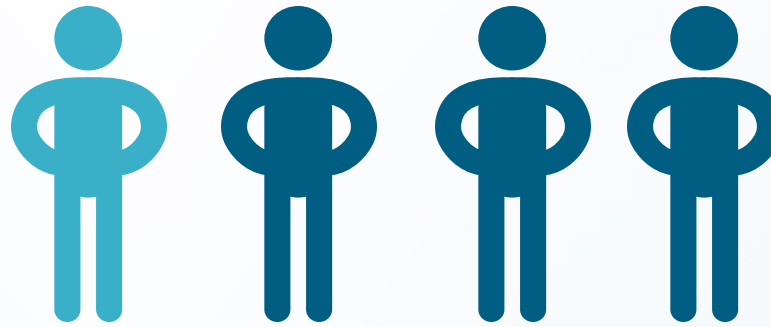


76% AGREE

NOCE encourages employees to share their ideas openly

Job Satisfaction

1 in 4



indicated they are not satisfied with prospects of career advancement.

"Need more opportunities for seasoned, well trained, and successful part-time instructors to become full-time instructors..."

NOCE Priorities

Top 3 rated by staff

- 1 Meeting the academic and/or career needs of students
- 2 Prepare students to pursue their education/career goals after NOCE
- 3 Recruit students from underrepresented groups

Physical Environment



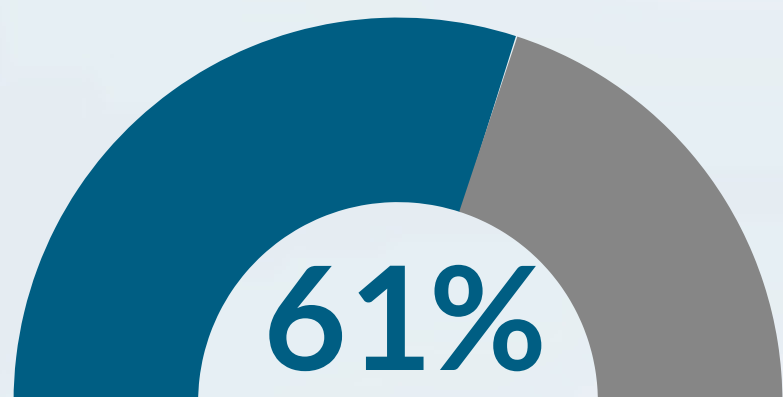
felt there needed to be better wi-fi reception

Communications



felt there needed to be better communication between departments

Decision Making/Governance



are satisfied with the amount of employee feedback used for NOCE decision making.

Campus Safety

NOCE does a good job at informing employees about safety issues

