

Academic Senate

The regular monthly meeting of the NOCE Academic Senate was held on Tuesday, April 6, 2021, at 3:00 p.m., as a videoconferencing meeting. The President being in the chair and the Secretary being present.

Senate President Jennifer Oo called the meeting to order at 3:02 p.m.

Present Members: Janet Cagley, Jennifer Carey, Kristina De La Cerda, Carlos Diaz, Cathy Dunne, Allison Ferrier, Gary Jimenez, Corinna Lopez, Megan Ly, Cathee Mang, Tina McClurkin, Joy Miller, Maricela Moran, Victoria Myers, Rosie Navarro, Alice Niyondagara, Michelle Patrick-Norng, Cyndi Ramirez, Megan Reeves, Giana Rivera-Tweedie, Erin Sherard, Julie Shields, Casey Sousa, Alli Stanojkovic, Kimberley Stiemke, Matt Stivers, Matt Van Gelder

Guests: VP of Instruction Karen Bautista, VP of Student Services Martha Gutierrez, Interim Director of Counseling and Student Services Deborah Perkins

- I. Approval of agenda- Approved by unanimous consent.
- II. Approval of 3/2/2021 meeting minutes- Approved by unanimous consent with no corrections.
- III. Announcements & Public Comment- None
- IV. Executive Committee Reports

a. President's Report, Jennifer Oo

- Cathee Mang recognized for winning multiple awards for her film, *Dancing Faces of Bali*.

- Dr. Julie Shields recognized for volunteering to be a vaccinator at COVID-19 vaccination sites.

Area D meeting for ASCCC occurred two weeks ago and numerous resolutions related to DEIA were presented. Resolutions will be provided to Academic Senate for feedback.
Provided update on who can currently be vaccinated and reminded faculty about availability of the Supplemental Paid Sick Leave (SPSL) for COVID-19 related leaves.
For Fall 2021, Academic Senate meetings will remain remote and most likely for Spring 2022.

b. Vice President's Report, Carlos Diaz

- At the last DCC meeting, Committee reviewed Administrative Procedures 7240-7 Management Employees - Evaluation as the District is collaborating with DMA to revise the management appraisal instrument to improve its effectiveness in meeting its intended goals. Chancellor Marshall has identified a workgroup to be charged with analyzing and creating a new management evaluation process. Contact Carlos Diaz (cdiaz@noce.edu) or Jennifer Oo (joo@noce.edu) if you would like to review any policies currently being revised.

c. Secretary's Report, Khanh Ninh – No report.



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V. Kindness Confetti – Jennifer Oo a. Fun Facts

VI. Unfinished Business

a. Committee Assignments- Jennifer Oo

- The work to analyze the requirements for committee assignments and the request from District for additional representatives to serve on newly developed committees, Executive Team will continue to work on the Committee Assignment list and will present a draft in the near future .

b. Elections - Carlos Diaz

- Nominations for the positions of President Elect, the ASCCC Delegate, and four Adjunct representatives closed on April 2, 2021. No nominations for the positions of President Elect and the ASCCC Delegate submitted. There were five nominations for Adjunct representatives.

- Voting for the Adjunct representative positions will start after today's meeting and is open to all adjunct faculty. Voting will close on April 27, 2021 at 5:00 p.m.

c. Guided Pathways - Deborah Perkins

- Highlighted the minor revisions that were suggested for the Plan.

- Provided update that the Starfish platform that has been approved for purchase.

- Jennifer Carey moved to, "approve the Guided Pathways Plan with the minor revisions." The motion was seconded and adopted. The motion passed with 28 votes in favor, no nays, one abstention.

VII. New Business

a. EASE Learning – Karen Bautista

- Reviewed PowerPoint presentation, "Distance Education: EASE Learning."

- Questions can be emailed to VP of Instruction Karen Bautista (kbautista@noce.edu)

- Informed members that a demonstration/overview about the Cranium Café platform will be held on Monday, April 12, 2021 and all are welcome.

b. SLOs – Tina McClurkin

- Provided an update on which departments have been trained on eLumen with the goal that all departments will be trained by the end of this academic year.

- SLOs will be required starting fall 2021.

- Tina McClurkin collaborating with VP of Instruction Karen Bautista on how classes will be assessed, and more guidance will be forthcoming by August 2021.

- Faculty being recruited to work on SLOs so contact Tina McClurkin (<u>tmcclurkin@noce.edu</u>) if you are interested.

c. DEIA Taskforce – Jennifer Oo

- District requesting NOCE involvement in providing recommendations on how to improve the hiring practices as it relates to DEIA practices for adjuncts and full-time faculty.



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- In consultation with Dr. Frank Harris III and VP of Instruction Karen Bautista, Ty Volcy and Carlos Diaz are working on developing some recommendations that will be presented at an Academic Senate meeting for feedback. This taskforce will likely become a NOCE DEIA committee in the next academic year.

- Contact Carlos Diaz (<u>cdiaz@noce.edu</u>) or Jennifer Oo (joo@noce.edu) if you are interest in being part of the committee.

d. LGBQT+ Liaison - Martha Gutierrez

- Ty Volcy has been collaborating with Cypress College and Fullerton College to implement AB-620 Public postsecondary education: nondiscrimination and training: sexual orientation, gender identity, and gender expression. One component of this bill requires community colleges to have an LGBQT+ Liaison. This employee would be the point of contact for LGBQT+ faculty, staff, and students.

- Contact Martha Gutierrez (<u>mgutierrez@noce.edu</u>) if you are interested in being the NOCE LGBQT+ Liaison.

VIII. Committee Reports

- Commencement Committee – Khanh Ninh

- Commencement Ceremony will be held this year on May 28, 2021 as a drive-thru event. Participants will arrive on campus at scheduled times to ensure social distancing requirements are met. More information can be found on the <u>Commencement</u> <u>Ceremony</u> website.

- Curriculum Committee – Kimberley Stiemke

- Any curriculum that does not get approved at the DCCC's April 9, 2021 meeting cannot be offered for the Fall 2021 semester.

- DCC – Jennifer Oo

- Committee is reviewing policy AP 3410 Unlawful Discrimination relating to relationships deemed to be inappropriate between management and faculty and between faculty and student. Once a draft has been developed, Jennifer Oo will provide it to members for feedback.

The meeting adjourned at 3:58 p.m. Khanh Ninh, Secretary