

July 7, 2020

Academic Senate Resolution for a Call to Action to Speak Out Against Racism, to Affirm that Black Lives Matter, and to Support and Promote Anti-Racism Learning Opportunities.

WHEREAS, in acknowledgement to current and historical unequal treatment of and systemic racism against communities of color, NOCE faculty affirm that Black Lives Matter; and

WHEREAS, NOCE's mission statement pledges "to serve the needs of individuals, business, and the community, we educate a diverse student population in successive essential skills that support learning goals across the lifespan" with our core values of integrity, learning, excellence, diversity and service; and

WHEREAS, the NOCE faculty have a responsibility to understand, and intentionally work to challenge forms of injustice in our curricula, our classroom cultures, and our relationships with our students, and each other; and

WHEREAS, the NOCE faculty are dedicated to making NOCE and our community a safe space for the practice of equity, for the building of understanding, and for the active engagement of all in creating pathways to freedom and justice for all people.

RESOLVED, the Academic Senate encourages faculty to engage students and vice versa in ongoing critical reflection and discussions concerning systemic inequities and racial and ethnic bias; and affirm the right of students to have a learning environment free of hate and violence and to be treated with respect and dignity; and

RESOLVED, the Academic Senate condemns racism in all forms and implores faculty to denounce hate and violence for communities of color,

NOW, therefore be it resolved that the Academic Senate will collaborate with NOCCCD and NOCE's various committees such as but not limited to the Student Equity and Achievement Program, Professional Development Committee, and the Student Leadership Program to support and promote anti-racism learning opportunities.

Final draft, unanimously approved by Academic Senate on July 7, 2020.